



WINDSOR PARK
GROUP

building on our foundations

annual report
2016



This is a report about people serving, caring, and sharing within the framework of Windsor Park Baptist Church, not for their own glory, or for the glory of Windsor Park, but for the glory of God and to make real our often stated vision; to transform communities one life at a time.

dear windsor park family and friends,

Welcome to the 2017 Annual Report. This is no boring document of record or last year's recycling! If you think the spirit of the age in which we live is self-love, then the remedy can be found within these pages. If you wonder how to practically live out the commandment to love the Lord your God with all your heart and with all your soul and with all your mind, look within these pages. If you are unsure whether the key to the fruitful Christian life is service to others, look within these pages.

This is a report about people serving, caring, and sharing within the framework of Windsor Park Baptist Church, not for their own glory, or for the glory of Windsor Park, but for the glory of God and to make real our often stated vision; to transform communities one life at a time.

The Elders and Pastors at Windsor Park are proud of this report, not out of vanity but because it demonstrates the number of ways so many of you are serving your community, and in serving we find the great truth that it is more blessed to give than to receive.

On behalf of the Elders I am privileged to commend this Annual Report to you. Please read it and, if you are not already doing so, think about ways in which you can get on board and be part of us. Be involved in something bigger than yourself.

Contrary to what you might be told; the atheists didn't win, and the gospel hasn't gone out of date. The evidence is in the lives of the people in these pages.

paul collins
| CHAIR OF THE ELDERS

introduction

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WP STAFF ON THEIR END-OF-YEAR 80'S ACTIVE WEAR-THEMED LAWN BOWLING EVENT.

JUNIE, JACQUI, ANDRES, PATSY, JO H, LUCY, GRANT, RICK, ANNIE, GRAEME, SUE, MICHELLE, GAYLE, LINDA, JO C, DAN, CORINA, CHRISSELLE, BRYAN, MEL, AND EMILY.

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windsor park baptist church

ELDERS

Paul Collins (CHAIR)
Myk Habets
Megan Reid
Bob Shephard
Robyn Stuart
Greg Taylor
Andy Wearn
Sonja Williams

OFFICERS

Lindsay Davidson | SECRETARY
Jim Morrison | TREASURER

STAFF TEAM

Grant Harris | SENIOR PASTOR
Michelle Spargo | EXECUTIVE ASSISTANT
Robyn MacKenzie | RECEPTIONIST

WINDSORKIDS

Corina Makker
| DIRECTOR OF CHILDREN'S MINISTRIES
Emily Hamill
Nikkey Cloete

YOUTH AND YOUNG ADULTS

Andy Doncaster
| PASTOR OF YOUTH AND YOUNG ADULTS
Mel Pavis
Dan Jackson
Chriselle Lees-Thomas

SPIRITUAL FORMATION

Rick Pierce | PASTOR OF SPIRITUAL FORMATION
Yangyang Wu

COMMUNITY LINKS

Jo Harris | TEAM LEADER, COMMUNITY LIAISON

CHURCH CARE

Sue Ogilvie | PASTOR OF CHURCH CARE
Jacqui Caetano
Gayle van Hoffen
Patsy Way
Annie Clark

WORSHIP

Jo Cheyne | WORSHIP CURATOR

CONNECTIONS

Graeme Thomas | TEAM LEADER

FINANCE

Linda McAdams
| CHIEF FINANCIAL OFFICER

PROPERTY

Jamie Ogilvie
Bryan Craig



WINDSOR PARK
GROUP

2016

paid staff and
governance teams

equip trust

TRUSTEES

Grant Harris (EX-OFFICIO)
Roz Sorenson (CHAIR)
Allan Grav
Lisa Haythornthwaite
Andrew Howie
Athol Keeling
John Marsden
Greg Taylor

CEO

Naomi Cowan

windsor park hub limited

DIRECTORS

Alan Ameye
Kirsten Brown
Grant Harris
Mike Mackay
Bruce Pilbrow
Murray Thatcher

KEY LEADERSHIP STAFF

Chantal Kreuger
| MANAGER, cafewindsor
Shelley Thornton
| MANAGER, SMALL FRIES CHRISTIAN CHILDCARE CENTRE
Junie Jumig
| MANAGER, WINDSORCREATIVE
Tania Snowden
| MANAGER, NEW HOPE
Andy Doncaster
| COMMUNITY PASTOR, NEW HOPE
Jacqui Caetano
| COMMUNITY CHAPLAIN

message from the senior pastor

2016 was a significant year for me personally as it marked a milestone in my career journey—I passed eight years of service in my role as Senior Pastor, making this position the longest job I've held (I worked for Westpac for 12 years but in many different positions and locations)! I think it's a good thing as I still feel incredibly blessed to do what I do, but at the same time I wouldn't be truthful if I didn't acknowledge that 2016 was a personally challenging year, because it was. Leading such a diverse faith community through periods of significant change is not easy and 2016 was a taxing year that I was pleased to close off. At the beginning of my report I want to acknowledge that this role isn't possible without some amazing people who have my back. I'm blessed with an incredibly supportive wife and some amazing kids who bring balance and joy to my life, all the time. Thanks Team Harris for being who you are and keeping it real. Both Jo and I experienced very challenging situations in our wider families this year, so close and wider family have been a personal focus. I also want to publicly acknowledge the role that Paul Collins plays as an anchor for me and Windsor Park—to have a Chair of the Board like Paul is something I never take for granted, and without his wise counsel and humorous lunches at very pleasant restaurants in the city, well, I'm grateful for Paul! Thanks too to my close friends who I can be real with—you know who you are, we do life and faith together, and I appreciate you.

There is much to comment on in a diverse church such as Windsor Park, and most of it will be repeated by others in this wider report. I simply want to highlight several things that impacted me this year as indicators of what a challenging and yet insightful year 2016 was:

In July it was my pleasure again to be one of the leaders of the LA Exposure Trip team. This is the fourth trip we've taken and the last of my four kids was on this team—my four have now all experienced this trip. I love spending time with a group of Year 12 & 13s—the next generation who are



going to struggle to find their place in the world and in the church. This team was like others—full of excitement and challenge. I saw kids in that team that really could change the world, and I pray they will. But without us doing our part in mentoring them, caring for them, and being there for them when they make mistakes, we'll lose some great potential. The challenge is for the rest of us to provide a safe and encouraging environment where

they want to be and where they can genuinely grow in their love for Jesus. I worry about this generation, but I loved exposing them to all sides of LA!

The Volunteer Appreciation Afternoon that we host at the end of the year is a true highlight for me. Seeing the broad range of volunteers who contribute in big and small ways in dozens of ministries warms my soul. We're nothing without volunteers and this afternoon makes me a little emotional. So to all of you who volunteer, I can't thank you enough—you're all awesome!

The staff team saw several changes during the year. The departure of Troy & Teresa McKnight and family at the end of May was understandable as they returned to Canada for family reasons after 22 months at Windsor Park. Amanda Pilbrow concluded in her role as Pastor of Young Adults after serving for five years as she embarks on master's level study. We were grateful for all the contributions these staff made to our team. We welcomed Yangyang Wu to the staff



forbid I stop thinking and dreaming!

On top of these things, we continued to build focus in our marketplace social enterprises and spent considerable time articulating our strategic priorities for the next

five years. It has been extremely reassuring to know that during the teen years there has been a godly, supportive presence and voice in his life. Words



fail to express my gratitude to you both. May God bless, strengthen and encourage you this coming New Year, and answer your prayers beyond your imagination. May this kind of story continue to mark the love we pour out on so many people in so many ways."

team in a newly created position of Chinese Advocate—this is an exciting addition as we continue to evolve into being a multicultural congregation. Andy Doncaster was appointed to the position of Pastor of Youth & Young Adults—Andy has trained through Carey Baptist College and it's great to see a 'local' continue to grow in his leadership abilities. My thanks to the rest of the staff team who have navigated through change processes over this year.



few years; the booklet was posited to our entire database at the end of the year—I hope you read it!

I want to conclude by leaving you with a note that we received from the parents of one of our Year 13 teenagers who was concluding their time in our youth ministry. It was a note written to Bruce & Tracy Anderson who have led this group through youth ministry for five years—volunteers with a heartfelt commitment to our young people. This note is simply indicative of the type of community we seek to create here at Windsor Park:

Thanks for continuing to trust me to lead the Windsor Park Group; I don't take that trust for granted and will continue to serve you all as best as I'm able, because you know we're better together!

Many blessings.

I've continued my involvements in other areas in 2016 . . . chairing the boards of both Carey Baptist College and Freetset International Limited and being part of the board of Sports Chaplaincy NZ. As at the end of the year I'm in my 7th season as Chaplain to the SkyCity NZ Breakers Basketball Club and I coached the 17th Grade Windsor Park Football Club team to [almost] glory! All of these involvements have me rubbing shoulders with amazing people and the diversity of these activities keep me thinking—heaven

"A huge thank you to both of you for faithfully teaching, encouraging and praying for our son these past



grant harris

| SENIOR PASTOR



church care

The year 2016 has been another great one for the care team at Windsor Park. We've worked with diligence and passion to see that we do life and faith with those who cross our paths and need care so that we transform this community one life at a time. Together we care—that's when we are at our very best and when we function as the body of Christ. My team and I cannot do this alone and together and with over 80 volunteers we have walked alongside many from within our church and on the edges of this community. We are the church, together, and we all have an important part to play. 1 Corinthians 12:12 & 14 says: Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. Even so the body is not made up of one part but of many. Within each of us is a deep desire to see lives transformed by the presence and healing of Jesus. We endeavour to show the love of Christ by both practical and spiritual responses along with loads of love, encouragement and prayer. We are holders of hope.

During 2016 we've developed a training course, 'Called to Care', that seeks to equip the church to care in a biblical, safe and holistic way. This course will be available to attend during 2017. Around the church buildings we have brochures that communicate what we can offer to support people and how to access this help. Our care is practical helps, spiritual support and loads of love, encouragement and prayer.

We believe in the priesthood of all believers. Not just the paid staff.



If we are to be imitators of Christ as we read in Ephesians and we are predestined to be like Jesus (Romans 8:29) then in the same way our Good Shepherd cares for His sheep—may we learn how to care for others and keep them safe from harm. May we learn how to be 'Holders of Hope' (Job 11:18), and may we equip God's people for works of service that God has prepared in advance for us to do, so that, in Jesus words, we can Love one another. As I have loved you, so you must love one another (John 13:34).

Our Windsor Park Christian Counselling Centre continues to support the work we do by providing high quality counselling, available from a team of experienced and well qualified counsellors. This service can be accessed through our website, by phone to the church office or by taking one of the brochures and following the contact details outlined in it.

I am grateful to Grant and the Elders for their support, and I am grateful

for my staff team: Jacqui Caetano, Gayle Van Hoffen, Patsy Way and Annie Clark, and I thank each of you for the passion, love and support that you pour into this work and for the enormous support you are to me. Thank you Windsor Park Baptist Church for the prayers and words of encouragement given to me and the team this year. Please continue to pray for us as we seek to see and hear what needs to be prepared to care and support this faith community into the coming years.



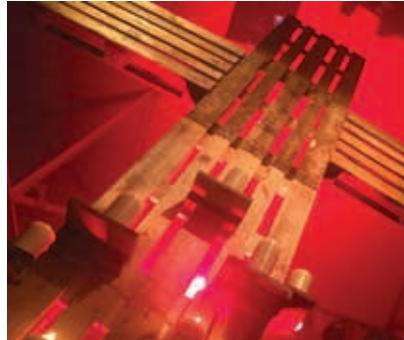
sue ogilvie
| PASTOR OF CHURCH CARE

worship ministry

Wow, where did 2016 go . . . I am always so grateful for the wonderful volunteers we have within our worship teams here at Windsor Park. They are committed to delivering their very best, encouraging us as a church to worship by helping to create music where we can come together as a congregation and celebrate our God. It takes many hours of volunteer practices and personal time to do this and they all do it with a wonderful heart of service to God and their church . . . thank you, team!

For me this year has been significant as I mark my 4th year within this role. I feel confident in saying it has been a year of development and personal growth within the worship teams. Many of our young people are moving into increased roles of leadership and they are progressing in their skills and gifts as they become mindful of their roles as our core future worship team. My role draws me to be constantly thinking about what will we look like in 5-10 years' time and how can we prepare well for that now. We have an exciting bunch of young people who will be a part of our future leadership and I am passionate about helping them find their place in those roles.

We always have movement within the teams and this year



we welcomed into the morning team Michael Walton and Janelle Coombridge, both experienced keyboardists which has been an incredible blessing and wonderful timing. We also had Shawn Means join us as a drummer, again Shawn comes with many years of drumming experience and brings loads of enthusiasm and energy to the team. Tracey Martin trained this year on sound and is doing a fantastic job as she begins to go solo on the sound desk.

In the evening we have gained two new female vocalists, Rebekah Walton and Oriana Follas and I am always amazed at the talent our young people come with, they both have beautiful voices with loads of potential. We also have Ollie Jones who has just begun on drums and is doing a great job at becoming more confident within the team and we said goodbye to Akseli Pullinen who headed back to his homeland of Finland. Josiah Miller stepped into the role of sound operator moving

from Tribe to our evening services and Bradley Fenton started up as one of our projectionists.

This year we upgraded our projection computers in the auditorium which has meant that we have a much stronger more stable system to work with.

Our worship through creative ministries happens through so many varying ways and as I write this report we are only days away from our Christmas Eve and Christmas Day services. They are an incredible way for Windsor Park to reach out to our community and share Gods love and the good news of Jesus Christ. We get the opportunity to provide a place where God impacts people's lives and that is an honour and a privilege to be a part of.

Bring on 2017 . . .



jo cheyne
| WORSHIP CURATOR



Postscript . . .

Our Christmas services were the biggest we've had in recent memory—we had to turn people away. I guess the right sort of problem to have!

connections ministry

Significant change has occurred with our move to a two service format in July. Condensing our roster of volunteers has been completed and is progressing well. The increase in service size bought with it a demand for a more hands on ushering style, that is a work-in-progress but improving weekly. The increased numbers have led to a vibrancy in each service that bodes well for the future.

This year we had a 'Connections' workshop in conjunction with our Care and Worship teams. This turned a normal year into one of significance. We learned about the importance of service and how we can impact our congregation for Christ! This was well received and



also highlighted the importance of fellowship within our 'Connection Ministry' ranks as being most important, helping create a cohesive team going forward.

Connections at our evening services has progressed well with lots of new faces stepping up and being prepared to serve. With the appointment of our Youth & Young Adults Pastor I now expect a surge in vibrant activity at our evening services.

Good numbers attended our newcomer lunches in March, July and October. We again used the



Kowhai Room for these lunches and found the intimate size of the room helped families connect at a far more personal level and were able to talk about what they needed in their church. windsorKIDS and Tribe continue to be a major draw-card for parents, giving them space to reconnect with each other in a deeper more spiritual way as they worship together and the added peace of mind that their children also are receiving relevant teaching.

Membership: A reduced flow of new members over 2016 with seven having been Eldership approved. This drop in numbers reflects a growing trend towards a more casual approach to church membership and in every way not something that we should be concerned about. Our database (which we try to keep as accurate as possible) contain 2,967 people at the end of the year.

Baptisms: Twenty-two recorded for 2016. A significant number are young people making a commitment that will impact the rest of their lives! For me a most encouraging sign.

Life Groups: Retention of numbers has been maintained with a few new groups beginning in 2016, including a new group being held at Windsor Park on a Thursday evening that provides a good platform of study for newcomers as well as long-time members of Windsor Park. We seek to provide a strong network of groups and continue to foster any opportunity presented for the establishment of new groups and or new members of groups.

Multi-cultural integration: Another strong growth year within our membership of people from other cultures. Meeting the needs of such a diverse congregation is a constant challenge and in many ways we are a leading light for Multiculturalism on the Shore. The Elders are very supportive of our efforts to meet and serve the diverse nature of our congregation. Connections is all about providing a warm and welcoming environment to all people and remains a driving passion for my team.

Blessings.



graeme thomas

| CONNECTIONS TEAM LEADER

spiritual formation

Over the past five years of renewing our focus on spiritual formation, we have experienced a significant and positive culture shift within our church community. With the resourcing of our journey being accompanied by a desire for people to take responsibility for their own engagement, a sense of joining in that journey together with others and an increased level of connection across our church community (ethnically and generationally), the fertile soil we set out to create in 2011 is starting to produce a fruitful harvest. 2016 has been a year of building on that from a community-wide perspective particularly as we look to develop more mid-size communities (groups of between 70 to 120 people).

Development of Mid-Size communities

In our changing environment the greatest witness to the life of Jesus Christ will be a community that embodies his life, thereby living an intriguing and distinctive life

together that makes a difference. For me, there has been a growing sense that Mid-Size communities are essential to our ongoing growth in this way. We need to be creating mid-size community spaces where we share life together across generations and ethnicities—those more informal spaces that empower the community to be ministering to one another, encouraging one another and building one another up in the faith. In our individualistic society the concept of mid-size communities continue to push against the wider culture but as we embrace them, they will help facilitate the change we as a church need to make to continue our spiritual formation journey.

As part of this development, oversight of the Gateway gathering (which was birthed out of the Pastoral Care ministry about three years ago) was shifted to Spiritual Formation at the beginning of the year. While plans were to introduce a change process gradually over the year, the wonderful foundations

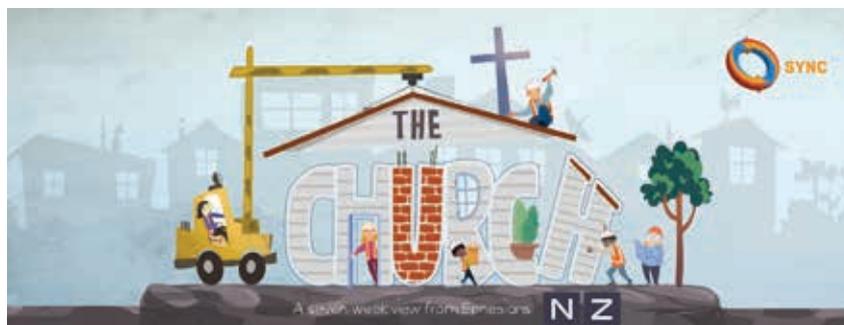
that had been laid and the welcoming and safe culture that was present, enabled this shift to a more participatory style to occur far quicker than envisaged. The change has been embraced well and will be a catalyst for ongoing growth as we head into 2017 with a new name (ncompass) and branding to encapsulate the heart of this particular form of mid-size gathering.

Other mid-size communities already underway include Reasons for Faith which hosted numerous gatherings with an apologetic focus during the year, helping people grasp a deeper understanding of what it means to live a life of faith in our world today. One in the early stages of development and which you'll no doubt hear more of in the years to come is the Friends of Friends Fellowship, focusing on how we connect with those of a Muslim faith and start providing an environment that helps them discover a life-changing relationship with Jesus Christ. Our Unity in



Community Lunch Gatherings provided a unique opportunity for us to celebrate our diverse ethnic mix as a community, yet our oneness and unity in Christ, not to mention the enjoyment of a very rich array of food from different cultures. Our Thursday night initiative to help people journey together through our teaching series and provide a great place for newcomers to find a place of connection has been a really positive context for growth. In the early stages of development are plans for the (re) birthing of a Women's Ministry in 2017.

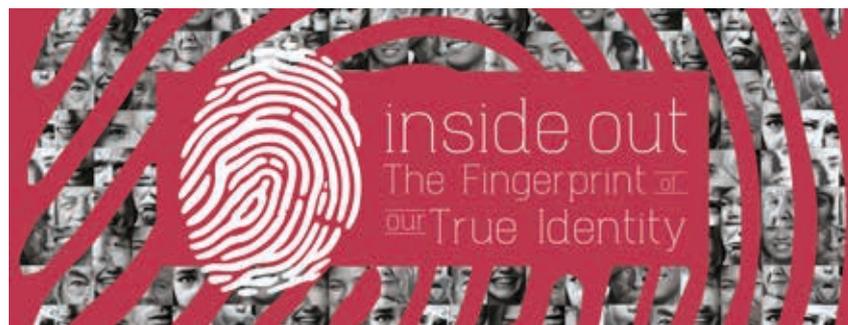
All these provide a specific focus for people to be involved in the journey



we'd been using for the website resourcing that journey. Windsor Creative have done an outstanding job in this redesign and in design of all our teaching resources through the year—thanks, Junie and Andrés for sharing your amazing gifts with us all!

through different eye-witness stories.

Yet again we've seen the benefits of working together across churches. Along with Northgate Baptist, it was great to welcome Whangaparaoa Baptist as part of the 'PressingOn' initiative this year and as we head into 2017 we're looking forward to Royal Oak Baptist and Franklin Baptist joining the journey too. I'm grateful for the Pastors and ministry leaders who have made our teaching series richer through participation in our regular meetings. I'm grateful for all those in our church community who've been involved largely behind the scenes preparing resources, study questions and prayer reflections to accompany our teaching series; I'm grateful for all those who've been involved in leading bible studies (including Beth Moore, easy English bible study and within the Prison Ministry), life (home/ cell) groups and prayer groups, where much of the theoretical becomes personal and practical. I'm grateful for Carol Evitt and Anita Gray who planned and led our largest Women's Silent Retreat weekend to date with thirty women, many experiencing the retreat environment for the first time, deeply impacted through the quiet reflective time. I'm grateful for those who've facilitated networks of common interest groups.



together. It's my hope that Mid-size communities will become more prevalent ways for people to do life and faith together, making our large church community that much smaller and personal and facilitating a culture conducive to our ongoing Spiritual Formation.

PressingOn

While we are a large church community, we're also journeying with a larger group of churches. Our SYNC initiative with other churches was rebranded 'PressingOn' to bring cohesion to the movement of churches journeying together and the name

Our major 'PressingOn' teaching series in 2016 started with renewing a vision of what it means to be the church today, in our seven-week series through Ephesians, 'The Church NZ.' We then moved from the community focus to a more personal focus on, 'who we are in Christ' with an eleven-week series through term two and three, 'Inside Out: The Fingerprint of our True Identity.' Our term four focus on, 'Jonah: A Story of God With Us' helped grow our understanding over four weeks of a God who is with us in all situations before entering into the period of Advent, looking back and celebrating Jesus' first coming

All these areas of vital ministry have an indeterminable, but incredibly valuable impact on the relational connection and spiritual formation of our community.

Ethnic Diversity

Over the past few years we've intentionally embraced the

various ethnicities (in Yangyang's case, those who are Chinese) it's important for us to have someone on staff who is able to help grow our staff and ministries with a consideration of how we embrace people of different ethnicities to ensure we continue being a welcome community for all people's



increasing ethnic diversity of our local community which has resulted in a significant change to our ethnic mix as a church. During the year we identified the need to begin staffing and resourcing this area from a Spiritual Formation perspective and in August welcomed Yangyang Wu to the staff team as an Ethnic and Cultural Advocate - Chinese. While the goal is not to separate out our

and a community in which people feel they belong. We look forward to the increasingly rich journey as we continue learning from one another across different ethnicities.

Connections

There is a close correlation between how connected people are to our community and the ongoing Spiritual Formation at the heart of

who we are. For this reason, I'm incredibly grateful for the tireless way in which Graeme Thomas (Connections Team Leader) works to ensure we're developing a welcoming and inviting culture, and people are finding a place of connection within our community from which they do life and faith together, beyond our Sunday gatherings. Graeme has contributed his own report on the Connections Area he oversees but I just wanted to acknowledge his significant role in all God is doing in shaping and growing our community in Christ likeness—thank you, Graeme!

As we head into 2017 we're embarking on a journey through the church calendar which will be a new experience for many of us. The more liturgical traditions of church are a little foreign to our 'Baptist' denomination yet they will provide an enriching journey for us as we walk through the story of the life of Christ and his ongoing life in the world through his church.



rick pierce
| PASTOR OF
SPIRITUAL FORMATION

“Small idea-BIG difference.”
“Every week matters.”
These two phrases have shaped my thinking and our windsorKIDS ministry this year. We are always looking for fresh ‘small’ ideas that will make a BIG difference to the way we plan, serve, organise, disciple and lead our next generation into a growing relationship with Jesus.

This has outworked itself in various ways. Some of these being: our kids involved in the Cheuseok Festival, praying for our young ones as they transition into different phases, upgrading our check-in system to enhance our safety and welcoming of families, family service held in July, having a Year 6 discipleship group, creating a fun space that aligns with our monthly theme, sponsoring five Freeset children as well as resourcing and communicating with families more regularly.



We have learnt over the year that our God is always with us—even when life gets hard, to keep our eyes on Jesus and remember that with Him we have everything . . . we have hope, we can be content, He gives us enough strength to persevere and He is the only one we can truly trust! Small groups are an important time to discuss deeper how to apply these truths in real life situations. I love the freshness of looking at these topics from a



child’s point of view and getting feedback from small group leaders about their ‘win’ for the day.

One of the strengths of our ministry is our leaders—I love seeing them build relationships with the kids and their parents and watch trust growing between them, especially in the formative early years. These relationships help the seeds we sow to have a greater impact in each life. I’m truly grateful to all 100+ of them, for their energy, joy and love they pour into our kids to make each week matter!

Seeing kids connect with God during times we have created different stations and had practical response opportunities is always a privilege. The Holy Spirit is definitely at work in their lives, with one of the highlights for me having two Year 6 girls take a next step in their faith by getting baptised!

We strongly believe in families having fun together! We held our annual Carnival event in October, and this year we trialled a new idea called OnDeck where families could connect with each other and learn tools to enhance their family faith times at home. This was only held twice as it was impacted by the change in service times, however our Generations Team intend to reshape this for next year as we see it as a high value.

Nikkey Cloete took on the role of communications and resource administrator for our team and did a great job overseeing our new check-in system, however, she finished at the end of the year to homeschool her children. I’m grateful for Emily Hamill’s heart, passion and love she has poured into our preschoolers up at Small Fries again this year, juggling both work and studies to become a teacher.

I’m humbled God continues to use me in this ministry! Thanks so much for your encouragement, support and love! I’m excited about thinking strategically across generations from early years to young adults, and seeing many more God breathed ‘small’ ideas making a BIG difference, as every week matters, every child matters and every volunteer matters!



corina makker
| DIRECTOR OF
CHILDREN'S MINISTRIES

It has been such blessing to be involved in our intermediate ministry here at Windsor Park in 2016. Our intermediate kids are just the best ever and we have had a blast over the past 12 months.

This year has seen our Tribe (the name of the intermediate ministry) kids have six social events ranging from pool parties to movie nights here at Windsor Park through to laser tag where we had over 65 kids having a blast on the night. Again this year we had our two camps, eCamp over Easter which is held at Finlay Park where we had 42 kids attend and was truly an amazing camp where the kids got to have loads of fun as well as get to listen to an awesome speaker. The best part of eCamp this year was all

This year saw a few changes happening in Tribe and we gained a few more leaders to help out on Sunday mornings as well as within our overall youth leadership team. This was a success and we will continue to refine the process a little further in 2017, which will encourage a closer relationship with both youth leaders as well as our team leaders that help out on a Sunday.

leaders to holiday facilitators, iServe kids, and many more who so freely give of their time to ensure that this ministry feeds the next generation of leaders. Furthermore, Tribe has its own rocking band and this year they went above and beyond where they played in one of our family services, a big thank you goes to the leaders and musicians who make this possible—I look forward to seeing



42 kids that went to eCamp either committed or recommitted their lives to Jesus during the course of the weekend. The second camp of the year was our Tribe camp where we again went to Houghtons Bush Camp. The guest speaker really challenged the kids to live life the way Jesus desires us to. Again the Holy Spirit moved mightily within the kids and I had the privilege of seeing many grow in their relationship with Jesus.

The other big, and very exciting, news is the addition of a new team member on staff to help oversee the intermediate ministry. Chriselle Lees-Thomas has hit the ground running in the fourth term of this year and has really found her feet within both Windsor Park, as part of the staff team, as well as within our dynamic intermediate ministry. I believe she is, and is going to be, a valuable asset.

This ministry cannot happen without our awesome volunteers, ranging from youth leaders to parent team

you guys lead worship one day. I am humbled to serve alongside all of these dedicated people and I look forward to serving alongside the Generations Team through 2017.



andy doncaster

| PASTOR OF YOUTH
AND YOUNG ADULTS

youth ministry

YEAR 9-13

I'm grateful for our mission statement, transforming communities one life at a time, as it's often not until we dig down a little deeper and speak with individuals that we see the difference of what we do makes.

We continue to get good numbers attending our Wednesday nights and have covered so much this year including the basics of our

youth in testimony times, these camps are continuing to speak deeply into their lives and help them make decisions to take the next step in their faith journey. We've had many baptisms this year that have been a result of a stirring in the heart at one of these camps.

One of the highlights for me this year was the LA Exposure Trip. 24 of us spent two weeks at The Dream

Another highlight this year was our bi-annual ball! What fun to all come together in a safe place to dance the night away. Our 'Into the Woods' theme included a fire pit in the car park for toasting marshmallows—how cool is that! Many thanks to all those who helped make the night a success, especially to Rochelle Binnie and Jo Harris for heading up the team.

Our adult Team Leaders and young adult leaders continue to be the backbone of our youth ministry. The time, energy, planning, conversations, love and wisdom they bring is invaluable and we are truly blessed to have such a strong team.

As you will be aware towards the end of 2016 Pastor Andy Doncaster started in the role of Pastor of Youth and Young Adults; I will continue in a support role to Andy. I am confident we will see even greater transformation in our community over the coming years as we continue to input, in various ways, into each life we come in contact with.



faith (can we trust the Bible, how do we talk with God, created in God's image), how do we treat others, sin, attributes of God (greatness, justice, faithfulness), heaven, pornography, other religions etc. It's in small group times and talking one-on-one that we get to hear how these teach times are helping our young people think about issues, formulate a worldview and live in our society. Once again I'm grateful to Dan Jackson for continuing to research, resource and often teach our Wednesday night topics.

A big thank you to the wider church family for supporting many of our youth financially and enabling them to come to Easter Camp and D-Camp. As evidenced by so many

Centre in Los Angeles serving those in need and, for a short time, helping change their community a few lives at a time. Once again our church family gave generously and supported our fundraising events; for which the team is ever grateful. The impressions, stories heard, things seen, ways we helped will remain forever with us and I know will continue to challenge and change the young people who attended. Recently we gathered with many of the members of all four teams who have spent time at the Dream Centre and it was encouraging to hear how, even years later, their work, study and general life decisions are being shaped by their experience.



mel pavis

| DIRECTOR OF YOUTH
MINISTRIES (INTERIM)

young adults ministry

Effectively discipling and mentoring the young adult generation (broadly described as 18 - late 20's) remains a challenge for most churches. We are no exception and 2016 continued to bring us many challenges. Teresa McKnight left her paid role at the end of May to return to Canada and Amanda Pilbrow concluded as Pastor of Young Adults in July to continue her studies. We are grateful for all the energy and passion that Amanda put into this ministry over the last five years and her departure created some loss of momentum as we considered what our next move would be. In August we hosted a well-attended 'fireside chat' (basically a chance to eat and chat—it's very biblical!) which revealed a strong sense of desire from within our young adult community to be empowered to lead their own ministry. This is always easier said than done, exuberance is one thing, action is another! This event also coincided with some other thinking we had been doing around how to get better synergy across our younger generational ministries so that our departments were not operating so much in silos like they have been doing. Inspired by a visit from Margaret Spicer (part of the



executive team of Crossway Baptist in Melbourne) we took the bold move to effectively merge our kids, youth, and young adult team into a Generations Team. As part of this process Andy Doncaster was appointed as Pastor of Youth & Young Adults—his role being larger, but essentially, at the young adult end, to be a facilitator of the desire from young adults to be empowered to lead. Thus, we could say that in many respects 2016 was a difficult year for our young adult ministry, but one that has ended well and in a position of strength for 2017. Yes, there has been some dropout because of uncertainty, but I believe we have retained a great bunch of motivated young adults who want to be part of the solution and not merely consumers. That's a very healthy sign as we move forward.

While the above sounds somewhat

theoretical, at the same time there was plenty of good things going on with a number of events for young adults and several life groups flourishing over this year led by adult leaders. We remain firmly committed to this generation and look forward to what 2017 will bring.



grant harris
| SENIOR PASTOR



community links

Community Links at Windsor Park has had another busy year with our regular programmes - ICONZ for Boys, MOPS, Mainly Music, Toy Library, SOUL for teen mothers, Windsor Park Junior Football Club, Foodbank, Christmas Hampers, Theosart Gallery and English Conversation Classes. On top of our regular programmes we held the following events and activities:

Anne Sands ran a Building Awesome Whanau group. It was well attended by our local community with some great connections made. We are sad to say goodbye to Anne and Gareth and family as they head back to the UK. Thank you for all you have done Anne for our community here on the Shore.

We held two Parenting Place seminars—Growing Great Marriages and Relationships with John and Naomi Cowan and Raising Happy Confident and Resilient Children with Jenny Hale.

For a second time we held an alternative to halloween event at caféwindsor for our Windsor Park family and the wider community. These events are always a treat for families that come with children and



those that run the many activities that we offer.

We made big events of our Mother's and Father's Day here at Windsor Park. We find that these days are a great opportunity for people to bring their family and friends so we try to offer something a little special that people can connect with.

In September the SOUL group discontinued as we had not been able to secure a new leader to take it forward and we didn't have the numbers of girls attending to sustain it. Also we did not hold a Christmas lunch as we could not find a leader. We will try again next year and see if anyone takes up these roles.

Thanks to everyone that has given up time and resources to serve in the community here at Windsor Park. A big special shout out to those leaders that head up our

different community ministries. Sometimes it can be a big ask as some roles involve a lot of time and effort but the blessing of being involved has put you in relationship with people in the heart of our community on the Shore and for that we are very grateful.



There are lots of opportunities to serve in community ministries especially if you are available during the day – if community is something you would like to be involved in I would love to chat to you.



jo harris
| TEAM LEADER
COMMUNITY LINKS

prayer ministry

I have concluded that time is God's greatest tool for teaching. After nearly fifteen years on the prayer team and leading it for the past nine, I stand in awe of God's ways. I still have much to learn, but God has shown me He chooses when and how He answers our prayers. He often moves sovereignly, giving us neither notice nor explanation.

His grace is poured out over His people here at Windsor Park and in the world just because he loves being our Abba Father—whether it's protection from a near-miss accident or giving us so much rain that there is always enough water in our lakes to fill the taps! Just

every request that comes through the prayer cards and e-prayer. We thank these unseen volunteers who live in the secret place of prayer.

Prayer gatherings enable us to show in a practical way how much we love our Abba Father. These happen quarterly at Windsor Park. This year we joined one of Northgate's inspiring prayer gatherings. We also came together to view the movie War Room and followed this with three weeks of discussion and prayer. This is worth repeating in 2017.

Sometimes God moves only in answer to our prayers. James 5:9 tells us, the earnest prayer of a righteous person has great power and produces wonderful results.

God invites us, as co-workers, to be part of something bigger than ourselves, locally and worldwide.

The Friday morning Beyond the Walls prayer breakfast is one way we support missionaries around the world, and the BTW prayer flyer is available on the third Sunday of the month.

At other times God is silent. He either waits for us to make the first move or waits for us to join in His kingdom work through humble, persistent prayer. Every prayer bears fruit, even when we don't immediately recognise the answers. This year we ran the Alpha prayer course, a tool that fuelled the urge to pray in those who attended. We

will offer this opportunity again in 2017. One participant's response changed from feeling embarrassed to pray in public to feeling uncomfortable, but praying aloud anyway. This too will be worth repeating in 2017.

The Church Collective was Windsor Park's first in-house conference. We hosted several other churches and offered workshops, including Prayer Fuels Faith. We also started to build a digital presence in 2016, giving people a safe place to pray in closed groups, to share stories, and to celebrate answers to prayer using Messenger. Regardless of our human limitations, God continues to work through us, changing lives as we build relationships with one another and in the secret place of prayer. Yes, prayer fuels faith. Please join in the mission to call the forces of heaven into any given situation anywhere, anytime. We will see Satan retreat as we win more battles against temptation and are delivered from his power.

Our Abba Father in heaven, how can I serve you through my prayers today?



recently 97,000 people gathered in the FNB stadium in South Africa to pray for rain after three years of drought. Poor people and herds were dying, yet in New Zealand we seldom thank God for the abundant flow of fresh water. There is so much of it! His gifts and blessings come endlessly and we give Him praise and glory for His provision.

Our corporate Sunday worship gives us an opportunity to acknowledge God for who He is and to thank Him for His abundance. **Sunday morning prayer ministry is available to all**, and this year we added a Sunday evening prayer ministry team, headed by Jessica Wilson. Intercessors are in the background, praying through



jacqui caetano
| PRAYER MINISTRY COORDINATOR

beyond the walls

The Beyond the Walls (BTW) team oversees Windsor Park's financial and pastoral support of people and projects that operate beyond Windsor Park's daily operations. A team of 'key contacts' (or Relationship Managers) are assigned to each person or project we support and this person updates the wider BTW team twice per year with fresh information. Each year we also review each person or project to make sure that we are doing our best to support them and ensure that the funds given by the congregation at Windsor Park are being wisely used—this is part of our stewardship responsibilities as a team.

The BTW team also seeks to support Windsor Park members who are going on short-term mission trips of various kinds; we help through practical support where possible but also through prayer support and being a point of reference and connection. Windsor

Park's financial backing of Freeset International Limited continues to be a significant decision and took our support of mission 'beyond the walls' to a whole new level. The Gateway Building in Kolkata that was purchased with Windsor Park's equity support continues to be renovated and occupied by existing and new freedom businesses.

As part of the Beyond the Walls operations Windsor Park also hosts a group that supports Tranzsend, the international mission arm of the Baptist Union of NZ. Edna Wilson writes, We support financially and prayerfully our overseas missionaries. Many visit us throughout the year, sharing stories of lives being changed by the creative power of the Holy Spirit. We contribute financially to the national missionary fund and pray faithfully. We meet on the third Tuesday of each month in the Kowhai Room at 9.45am, commencing with morning

tea and a warm welcome. We struggle to stay afloat but it is in God's hands.

Windsor Park continues its support of exposure trips and our fourth LA Exposure Trip to serve with The Dream Centre in Los Angeles took place in July. A team of 24 (20 teenagers and 4 leaders) spent two weeks being exposed to the high and lows of LA and being challenged about how to develop a worldview that sees God in a mix of situations. These exposure trips have proven to be powerful experiences for all the participants.

We're grateful for the generous support of Windsor Park'ers to the Beyond the Walls team, in particular through the second offering that's collected on the third Sunday of each month that significantly contributes to our overall budget. Together we are impacting the world with God's love.

IN 2016 OUR TOTAL BUDGET WAS \$132,100 WHICH WAS UTILISED TO SUPPORT THE FOLLOWING PEOPLE AND PROJECTS:

The Vero family in Nepal, in partnership with the Chakhesang Mission Society (Nagaland).	Paul Windsor working with the Langham Partnership internationally.	Matt & Margaret Coyle working with Student Life, ministering on NZ university campuses.	Yangyang Wu working in chaplaincy at Auckland University (and now also on staff at Windsor Park Baptist Church).
Sponsorship of two students at the Baptist Theological College in Pfutsero, Nagaland.	Being a 1/3rd sponsor of the first student in India who enter a Phd programme in preaching.	John & Linda Watson working pastorally with missionaries internationally.	Kate Butler serving as a teacher in a missionary school in Pakistan.
The Freeset Crèche in Kolkata (in partnership with Small Fries Christian Childcare Centre).	The Nasi Tuan Community Trust working in Vanuatu in partnership with Tear Fund and Shore Community Church.	Ross & Roula Georgiou working with Sports Chaplaincy NZ.	The Churches Education Committee working in primary schools throughout NZ.
Kerry & Annie Hilton working with Tranzsend in South East Asia.	Bays Youth Community Trust working with teenagers at Murrays Bay Intermediate School.	Jono & Kelsey Donald working with Athletes in Action at Auckland University.	The New Zealand Baptist Union.
Sponsoring a bunch of children into educational opportunities in South East Asia in partnership with windsorKIDS.	Andrew & Christine Smith working with SIM in New Zealand and internationally.	Bernie and Vika Cowan working with Steiger Ministries in Tauranga.	The Auckland Baptist Association.

wider involvement

We continue to acknowledge that many people who are part of Windsor Park Baptist Church have a much wider involvement than just Windsor Park; it's part of our DNA that we encourage—contributing to wider initiatives in our own community, in NZ and throughout the world is healthy for us all and it's important that we value the contributions that we know of. Here's a sampling to demonstrate this aspect:

Chaplaincy

There are many forms of chaplaincy and people from Windsor Park are involved in hospital, hospice, school, rest home, work place and sports chaplaincy.

Ministry in Schools

While the Churches Education Commission continues to face significant challenges within the public school of NZ, nonetheless much still happens within this sector. Several WP members continue to deliver 'bible-in-schools' through innovative programmes; Koreana Wilson works at Murrays Bay Intermediate through our partnership with Bays Youth Community Trust, supporting struggling kids as well as delivering programmes to encourage healthy self-esteem and well-being. Many of our young people are involved in student Christian groups in our local high schools and university campuses—the Ignite group at Rangitoto College being an example,

significantly led by teenagers who are part of our youth ministry.

Work Teams

In 2016 we had several active work teams that support and help people with practical needs in the wider community. These teams work both during the week and on Saturdays in a range of practical ways.

Prison Ministries

A committed bunch of people from Windsor Park are involved in prison ministry at Paremoremo Prison.



influence through doing life and faith together in those places, and there are many we're not aware of!

Special Appeals

Windsor Park people respond well to supported projects. In 2016 we supported projects such as Tear Fund, the Angel Tree Appeal through Prison Fellowship, Operation Christmas Child through Samaritans Purse and The Hope Project in addition to our budgeted Beyond the Walls contributions.

It is obvious that Windsor Park people are active in so many ways, demonstrating that serving our world in a range of capacities is a core value that we embody.

Thanks to you all, including those who we don't know about!



Organisational Boards

Many folks from Windsor Park serve in governance roles with organisations seeking to exhibit Kingdom values in NZ. These include the boards of Kessick, Festival One, Carey Baptist College, Interserve, Rubatsiro Trust (Zimbabwe), Bays Youth Community Trust, Tertiary Chaplaincy Trust, BYM, Sports Chaplaincy NZ, Sunnynook Primary School Board of Trustees, Murrays Bay Intermediate Board of Trustees, Freeset International Limited and Rhema Broadcasting Group to name a few—of course there will be dozens of marketplace boards where WP members have



With Bob Hines retiring at the end of 2015 we amalgamated property functions into existing staff responsibilities—sharing out different parts of Bob's role. This naturally has meant some change in the transition, but we continue to seek to steward and develop our property so that it can remain an effective

this appears stuck in a thick layer of Auckland Council quicksand. We'll readdress this in 2017 but it's problematic for many reasons.

Started an upgrade of our IT hardware, using standardised products and consistent installations; this will be a 5-year project as we stagger installation as funds allow.



tool for all the activities that happen on our site. An increasingly dated ex-tavern and hotel complex has its challenges, however, we seek to keep getting ahead on maintenance and development.

In 2016:

We renovated our main reception area, bringing a fresh look to our first point of contact.

Replaced flooring in the Kowhai and Kauri Rooms as part of a modernisation plan that we're working on over the next few years.

Struggled to make any progress with our auditorium alterations—



Updated our wi-fi across the whole site—let's face it, we're all online and wi-fi is just part of life now, not an optional extra!

We held a working bee! It was great—we made new friends and achieved heaps!

Instigated a Health and Safety plan under the direction of an external consultant. This will again take some time to implement but we're working on it diligently and learning a lot as we go!

Started construction on Small Fries '2', the first new building on our site! It looks awesome.

Authorised a 10-year maintenance plan that will guide us in urgent priorities that will need remedial action. This will be used in 2017 as we build capacity for the future.

A big thanks for Bryan Craig who works tirelessly as our caretaker, setting up and cleaning up and generally working hard to keep



everyone happy—an impossible task as we all know.

Our facilities are used extensively for many purposes and the Auckland Unitary Plan shows us that we could develop more spaces for all kinds of purposes on our site which has been redesignated



'terraced housing and apartments.' All sorts of possibilities! Let's pray that our site continues to be a blessing to our constituency and that many more successful driving lessons will be held in our carpark on Sunday afternoons!



equip trust

windsor park hub limited



equip

moemoea ngā wawata

The Equip Trust was established 25 years ago as a ministry of Windsor Park Baptist Church to be a Christian response to need with people struggling from mental health challenges.



windsor park hub

L I M I T E D

Windsor Park Hub Limited is an entrepreneurial social enterprise embedded with Christian values. It exists to develop and operate a diverse range of economically sustainable business initiatives that seek to apply sound business practice that achieve positive social outcomes.

caféwindsor



equip trust



Our team at Equip has this past year supported over 1,200 people who experience mental health issues. That equated to over 46,000 face-to-face contacts. We were also in contact or supporting over 800 family members. Our staff found housing for 80 people in a tight housing market. Towards the end of 2016 we commenced an employment service that is based in our community teams and in the short time they have been up and running we have supported 6 people into paid work. Over the year and before this initiative we helped 23 people to get jobs.

Equip partnered with the Willow Creek New Zealand Association and hosted a Mental Health and the Church conference at Windsor Park with approximately 400 attending. The aim of the conference, which will become an annual event, is to support faith communities to feel

confident to respond appropriately to mental health issues they may come across.

We trained four staff trained to present the Mental Health First Aid course, primarily to churches but to also other community groups that are interested. We ran a number of these trainings around Auckland during the year including a pilot course for the Windsor Park Baptist Church staff.

The Equip Service User Council is growing in strength and provides meaningful input into our organisation to ensure we are responsive to what people are needing and wanting.

Our finances are healthy which means we are able to reinvest into Equip and explore innovative ways of delivering services. An ongoing challenge for us is the increasingly tight funding environment we work in with added pressure coming from increasing delivery and compliance costs.

I am so grateful to our amazing staff and the Board at Equip. They are what makes our organisation effective as well as a great place to work. Special thanks goes to our Board who govern us so well and is ably led by Dr Roz Sorensen our Chair.

naomi cowan
| CEO



caféwindsor

caféwindsor.co.nz | f/caféwindsor



during 2016 caféwindsor celebrated its 10th year of operation and 6th under the ownership of Windsor Park Hub Limited. Can we imagine Windsor Park without caféwindsor?! caféwindsor continues to bring life and presence to our church, and with over 800 non-Windsor Park Baptist Church customers each week, it provides some of the best PR for the church.

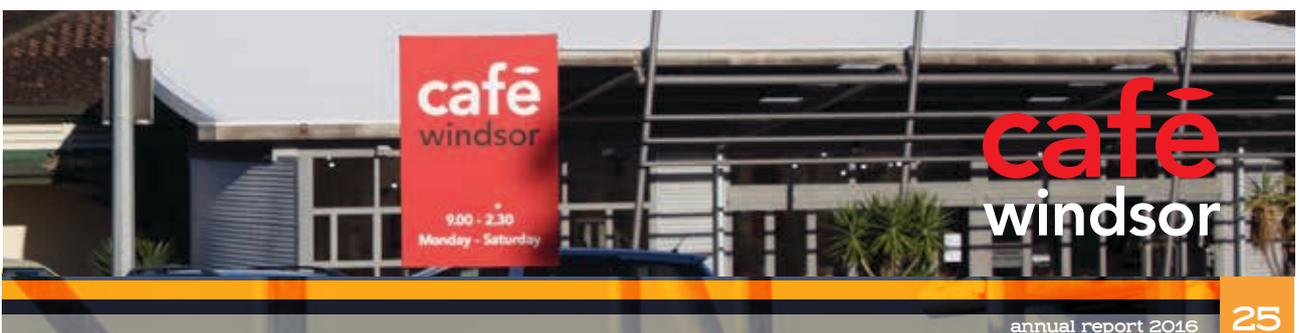
2016 saw caféwindsor spending most of the year being internally managed by existing Windsor Park staff. I want to pay special mention to both Michelle Spargo and Linda McAdams who invested significant amounts of time into the staff and operations of caféwindsor. Managing a family-friendly café is no easy task and I'm grateful for their commitment to an interim

period of internal oversight. I'm also grateful for the awesome staff of caféwindsor who work in a fast-paced environment which has some very different trading patterns from other cafés! Our staff really outdo themselves. Towards the end of 2016 Chantal Kruger took over the reins as Manager and has begun to settle in to the role and all the challenges it brings.

caféwindsor not only delivers great coffee and food, but runs many birthday parties for children on weekends and provides catering functions for events at Windsor Park (funerals, conferences etc.) as well as providing lunch catering for the Totara Club. caféwindsor also provides a function to Equip, allowing some of its clients work experience opportunities; this is something that is also provided

for secondary school students. It's business model continues to challenge us(!) but the directors know its value to Windsor Park is much greater than just the financial cost that we subsidise each year. caféwindsor has a strong community value and we look forward to this being enhanced into the future.

grant harris



smallfries.org.nz

small fries

windsor park christian childcare centre



2016 has been another year filled with fun, laughter and lots of learning at Small Fries! We're incredibly blessed to have so many committed and passionate teachers partner with us on our ever evolving journey to provide quality care and education. Not only this, but they actively teach our children the Bible and practically display God's love to them and their wider family.

Our big news for 2016 has been the development of what is commonly known as Small Fries 2. You'll see it taking shape across the carpark. This is an exciting next step for us as we increase our capacity by close to another 50 children (making a total licence capacity of 138). This development has been welcomed with open arms by members of the community—especially those patiently waiting on our very long waiting list.

Our heart behind the expansion is not only to be able to provide an increased amount of care to families in our neighbourhood, but to get smaller in the process of becoming bigger. Sounds a bit backwards, but with the new classrooms our 2 - 3^{1/2} yr old children will move into smaller groups (12 - 15 rather than 30). This is a real win for them! A huge thank you to James Ogilvie who has been—and still is—working tirelessly to oversee this project and ensuring this dream become a reality.

Another of our defining factors, which has increased in effectiveness over 2016, is Windsor Park Hub Limited's investment into a centre chaplain. Jacqui Caetano has continued to work closely with us to help support families in ways we as teachers, aren't always able. She has visited the sick, dropped off meals, made phone calls to extend love and support, and helped us action our

unofficial slogan of 'more than just a childcare centre' (I'm thinking it might be time to make that official!?) Added to this, support from Sue Ogilvie and her pastoral care team add another layer to the range of services we have been able to offer.

As the years have passed I'm increasingly encouraged about the close knit community Small Fries has with the various church departments and staff. We have not only been able to maintain a sense of connection, but strengthen our working relationships with each other. I look forward to seeing this continue over 2017—especially in the area of multi-cultural connections.

We are excited about the adventures that 2017 will bring.

shelley thornton
| MANAGER



small fries
windsor park christian childcare centre

windsorcreative.org.nz | f/windsorcreative

windsorcreative



WindsorCreative ended 2015 with a couple of thousand dollars short of breaking even. It made me doubt about the future of our little design studio with me in it. After two and a half years in business, we still couldn't even break even. Then Grant Harris reminded me of what WindsorCreative—and the rest of the Hub companies—was about. It's being Christ in the marketplace and reflecting Him in what we do. And that we did in 2016.

With a dynamic duo composed of Andrés and myself, WindsorCreative set out to reflect Christ's beauty—and awesomeness—through each and every design project we did. We made sure that kingdom projects and ministries are given the same—if not better—design quality as well-funded secular companies.

Our partnership with the Baptist Churches of NZ (Baptist Union) remains strong and goes well

beyond contracts and invoices. We continue to be grateful as they enrich us spiritually and treat us as part of their family.

WindsorCreative's "handprints" are on major NZ Baptist initiatives including the Baptist Hui and the Baptist Magazine, NZ Baptist Missionary Society's Prayer and Self-Denial Appeal and Christmas Angel, and communication materials of Carey Baptist College and Christian Savings (formerly Baptist Savings) to name a few.

We are humbled to be a small part of these organisations' huge kingdom-building efforts. Working on design projects such as these gives us a sense of purpose for the God-given skills we were entrusted with. So, thank you, our Baptist partners.

Apart from the NZ Baptist family, we also gained new partners from the wider christian family in 2016. We now have on-board Willow Creek Association NZ (the organisation

that brings The Global Leadership Summit) and St Heliers Presbyterian Church and Community Centre.

Being Christ in the marketplace can't be more applicable than when we deal with clients outside of the christian family, such as Fisher & Paykel Credit Union and Co-op Money NZ. Having meetings at cafewindsor allow us to segue the discussion to what we're about at Windsor Park and how Christ is at the centre of all that we do.

2016 was indeed a milestone year for WindsorCreative. It's the first time we had a whole year with two full-time staff and the first time we not only broke-even, but made some profit as well. We are now able to financially contribute to our Windsor Park Baptist family after 3^{1/2} years.

Grant, Andrés, Linda, Lea, and my WP family, thank you for 2016.

junie jumig
| MANAGER



new hope



It has been truly amazing to see how God is working on Waiheke Island over the past year. Being our second year heading up this ministry we have seen many challenges and much growth happen within the ministry itself.

The past year had us looking into how we could better serve the community on Waiheke Island. This saw us dreaming big on Waiheke in planning to plant a new church out of the ministry of New Hope, this is a need to better serve within the local Waiheke community and opens further avenues of support.

This front line ministry is an op-shop on Waiheke based out of the transfer station. All the proceeds that are generated are given back into the local community. The opportunities from this is immense and we have had the opportunity to journey with several community members over the past year and assist in various means.

We have had three grants rounds as well as one community BBQ and managed to help out with \$2,587 given to individuals to help in times of hardship. Above this we managed to help out a staff member who needed assistance in getting hearing aids to assist in his daily life and to improve his safety on the job.

More important than giving away money to the local community, we got the privilege on many occasions to tell people about Jesus.

This is truly an amazing ministry to be involved with seeing Jesus set people free, not only from the burden of financial hardship, but to bear witness to how Jesus softens their hearts through what He is achieving through New Hope, truly bringing "new hope" from within Waiheke Island.

There have been many other avenues that we are busy looking

into for the future of New Hope. All of these will aid in the legacy that New Hope will leave for the next generation of church leaders to run with. If this is an area where you feel you can add value to, please do not hesitate to get in contact with me as I would love to hear fresh ideas on how we can partner with local communities, empowering locals and local communities to lead locally and share the message of Jesus.

andy doncaster
| NEW HOPE COMMUNITY PASTOR



chaplaincy



What a year! I find myself recounting story after story of God's goodness. I also find myself in situations I never dreamed of being involved in. God's timing in bringing people across my path is amazing, and the connections He makes before we've even met boggles my mind. Yes, God is at work in the ordinary events of life, turning lives around in extraordinary ways. I can be stopped in the street, while out walking, in the church foyer, or while attending a wedding on the other side of town. An individual will approach me and remind me of a visit I've made, a prayer or a caring word I've said, or a God encounter they have witnessed. And usually I've forgotten the faces or the situations! So I can look back and say 'Okay, Lord, I must be working, and You are doing all the work.'

Chaplaincy takes on so many facets. Every encounter brings something new. As a community chaplain, I

often find myself at hospice, at the hospital, visiting families with a new baby in their homes, or offering pastoral care to walk-ins to the Windsor Park office or caféwindsor. Mostly, these are one-on-one encounters in which I am simply being present, lending an ear, or offering some guidance or care. God uses chaplaincy to sow seeds.

Being involved with the Small Fries Christmas show stretched me to the point of wanting to be involved again because it gave me an opportunity to work with groups of teachers and children.

Creating an opportunity for the Hub's Board of Directors to see A Day in the Life of Small Fries was encouraging. Watching Small Fries 2 be built has led me to anticipate more kingdom work in the hearts of more families. Highlights for me have been playing the guitar and singing with the children, seeing potential musicians developing,

lighting up a sad face and telling the Christmas story, and seeing children give their hearts to Jesus. It has been a moving experience.

Looking back, it has taken a couple of years to establish presence. Relationships have now been formed with regulars, rapport has been established and trust has been gained. So I can begin to explore more group encounters in caféwindsor. I can offer a time and place where people can gather to hear inspiring stories and engage in conversation on relevant topics.

Looking for opportunities to engage with caféwindsor patrons in 2015 led to my feeling more comfortable with starting conversations with strangers in 2016. Now I look forward to seeing what God has for 2017!

jacqui caetano
| COMMUNITY CHAPLAIN



financial report

windsor park baptist church

| FOR THE YEAR ENDING
31ST DECEMBER 2016

General offerings were down 4.7% on 2015 figures, continuing a recent slide in giving. Ancillary evidence suggests this could in part be due to a significant amount of our long term members relocating to provincial centres over the last few years (particularly Tauranga) in response to escalating house prices on the North Shore enabling them to free up cash for their (sometimes early) retirement.

With income down, we have worked hard to contain expenditure and maintain positive cashflow. We have achieved this at the expense of some ministry operations and deferred maintenance that will need addressing over time.

We continue to retain a strong equity position that we have used wisely to gear with income-producing assets. The fruitful benefit of this will be for the next generation of leaders.

equip trust

| FOR THE YEAR ENDING
30TH JUNE 2016

Equip is a ministry of Windsor Park Baptist Church, but operates through a stand-alone trust with surpluses being reinvested in the continued growth of Equip and the adding of programmes and services that enhance its ministry.

Equip leases their office block and the Totara Club premises from Windsor Park Baptist Church; the lease is reviewed every second year.

2016 saw a continuance of sound financial results being achieved.

Note that Equip's financial year is 30th June so these accounts are for the year ending 30th June 2016.

windsor park hub limited

| FOR THE YEAR ENDING
31ST DECEMBER 2016

Windsor Park Hub Limited (WPHL) is a ministry of Windsor Park Baptist Church but operates through a stand-alone limited liability company with surpluses being directed at the director's discretion. In the 2016 financial year approximately \$120,000 was gifted to Windsor Park Baptist Church.

Each business unit of WPHL has its own arrangements regarding lease of space as all land and buildings for WPHL activities are strategically owned by Windsor Park Baptist Church.

The directors are comfortable with the financial performance of WPHL and remain committed to growing the company into a significant ministry that contribute well to the overall life of Windsor Park Baptist Church.

The first CEO of WPHL was appointed in December 2016 (to being in February 2017), so we look forward to having a dedicated leadership role for the company as we move forward.

windsor park baptist church

| STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31ST DECEMBER 2016

	12 Months	
	2016	2015
Income		
General Offerings	1,447,880	1,519,175
Windsor Park Centre Income	450,378	448,954
Interest Received	301	394
Sundry Income	129,762	127,254
Total Income	2,028,321	2,095,777
Average Weekly General Offering	27,844	29,215
Expenses		
Pastoral Leadership	209,171	237,096
Church Care	198,049	192,789
Community Liaison	35,098	34,625
Worship Ministry	53,173	53,678
Children's Ministries	88,143	102,950
Youth Ministries	176,145	127,151
Young Adults Ministries	51,277	92,776
Spiritual Formation	123,151	113,110
Global Missions	113,860	126,207
Administration	179,058	177,454
Staffing Overheads	30,844	41,832
Information Technology	36,786	33,622
WP Centre Operating Costs	176,084	231,128
WP Centre R&M	40,426	28,560
Interest Expense	243,428	270,922
Total Expenses	1,754,693	1,863,900
General Operating Surplus	273,628	231,877
Other Income & Expense Items		
Project 20/20 Income	5,200	4,845
Non- Operating Expense		(28,155)
Depreciation	(226,298)	(208,119)
Net Surplus	52,530	448
Principle Repayments (Paid from General Operating Surplus)		
CS - Windsor Park	46,563	47,180
CS - Small Fries	135,861	104,113
Equip - Totara \$58k	10,312	16,856
Equip - Offices \$165k	15,850	16,173
Total Debt Reduction	208,586	184,322

windsor park baptist church

| STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31ST DECEMBER 2016

	31 December 2016	31 December 2015
Assets		
Bank Accounts	88,119	80,896
Term Deposit	150,843	839
Receivables	178,976	60,882
Prepayments		-
GST Receivable	-	8,444
Investments	142,500	142,500
Fixed Assets	16,079,874	15,080,048
Float	700	700
Total Assets	16,641,012	15,374,309
Liabilities		
Payables	232,283	42,387
Gifts to Pass On	73,674	38,408
Specified Funds	68,907	88,470
Employee Leave Entitlements	77,638	81,933
Borrowings - BSDS	4,954,278	4,065,247
Borrowings - Church Members (Interest Free)	2,065	2,065
Borrowings - Equip	72,673	98,835
Windsor Park Hub	165,000	15,000
Total Liabilities	5,646,518	4,432,345
Net Assets	10,994,494	10,941,964
Equity		
Opening Retained Earnings	3,433,136	3,491,856
Current Earnings	52,530	(58,720)
Revaluation Reserve	7,508,828	7,508,828
Total Equity	10,994,494	10,941,964

	Note	2016	2015
Revenue – Non-Exchange			
Ministry of Health Contracts			
Community Support		3,140,609	3,109,461
Residential Respite		639,690	605,524
Community Dementia Centre		177,144	179,633
Transitional Housing Units		47,663	104,533
Grants Received	4	58,576	20,275
Revenue – Exchange Transactions			
Interest Received		14,795	21,897
Other Income		10,440	1,373
		4,088,917	4,042,696
Expenditure			
Staffing		2,826,959	2,712,073
Client Services		41,718	42,188
Administration & Facilities		558,426	503,434
Audit		4,260	4,100
Property & Operating Lease Rentals	3	292,196	285,872
Interest Paid		94,631	113,182
Loss on Sale of Fixed Assets		12,799	-
Depreciation	2	70,320	108,445
		3,908,309	3,769,294
Net Surplus/(Deficit)		\$ 180,608	\$ 273,402
Being Comprehensive Revenue less Expenditure			

Statement of Movements in Equity/Net Assets

For the Year Ended 30 June 2016

	Note	2016	2015
Equity at beginning of year		1,598,133	1,324,731
Net Surplus (Deficit) for the current year		180,608	273,402
Total Recognised Revenue and Expenditure		180,608	273,402
Equity at End of Year		1,778,741	1,598,133

The accompanying Notes form part of these financial statements.

INTEGRITY AUDIT

	Note	2016	2015
Trust Funds		1,778,741	1,598,133
Represented By:			
Current Assets			
Bank		501,176	497,180
Prepayments		20,586	21,453
Receivables		521,867	457,953
Total Current Assets		1,043,629	976,586
Fixed Assets	2	2,433,364	2,377,967
Shares – Baptist Savings Capital Limited	5	48,000	48,000
Loans to Windsor Park Baptist Church		80,004	148,760
Total Assets		3,604,997	3551,313
Less Current Liabilities			
Payables		171,693	196,527
GST Payable		83,743	74,463
Income Received in Advance		-	-
Provision for Staff Annual Leave		107,370	111,110
Total Current Liabilities		362,806	382,100
Borrowing – Christian Savings	5	1,463,451	1,571,080
Total Liabilities		1,826,257	1,953,180
Net Assets		1,778,741	1,598,133



Rozlyn Sorenson
CHAIRMAN OF TRUSTEES



Naomi Cowan
CHIEF EXECUTIVE

The accompanying Notes form part of these financial statements.

	2016	2015
Consolidated		
Small Fries	67,748	80,374
Café Windsor	-45,341	-7,714
Windsor Creative	9,571	-2,444
Holiday Club	0	-8,794
New Hope	35,502	0
Other	<u>-27,662</u>	<u>-22,305</u>
CONSOLIDATED YEAR END RESULT	<u>39,818</u>	<u>39,117</u>
Small Fries		
Income	1,742,018	1,682,002
Expenses	<u>1,674,270</u>	<u>1,634,615</u>
Profit/(Loss)	<u>67,748</u>	<u>47,387</u>
Café Windsor		
Income	314,076	335,318
Expenses	<u>359,417</u>	<u>343,032</u>
Profit/(Loss)	<u>-45,341</u>	<u>-7,714</u>
Windsor Creative		
Income	125,322	80,764
Expenses	<u>115,751</u>	<u>83,208</u>
Profit/(Loss)	<u>9,571</u>	<u>-2,444</u>
New Hope		
Income	289,296	
Expenses	<u>253,794</u>	
Profit/(Loss)	<u>35,502</u>	<u>0</u>
General		
Income	3,339	1,992
Expenses	<u>31,001</u>	<u>24,297</u>
Profit/(Loss)	<u>-27,662</u>	<u>-22,305</u>

transforming communities

one life at a time ROMANS 12:2

windsor park baptist church

09 477 0002

info@windsorpark.org.nz

windsorpark.org.nz

equip

09 477 0338

front.desk@equip.net.nz

equip.net.nz

small fries

09 477 2879

reception@smallfries.org.nz

smallfries.org.nz

caféwindsor

09 477 2876

info@caféwindsor.co.nz

caféwindsor.co.nz

windsorcreative

09 477 2432

info@windsorcreative.org.nz

windsorcreative.org.nz

new hope

community@newhopenz.org.nz

newhopenz.org.nz



WINDSOR PARK
GROUP

550 East Coast Road, Mairangi Bay

PO Box 65-385, Mairangi Bay

Auckland, New Zealand